



Let us save our BSNL which saves us!

ALL INDIA BSNL EXECUTIVES' ASSOCIATION TAMILNADU CIRCLE

President
R.ASHOK KUMAR
9486100066

Secretary
S. PRABHAKARAN
9486103277

Finance Secretary
K.SAKTHIVEL
9486100668

No: AIBSNLEA / TN Circle/ 2025-26 /6

dated at Thanjavur the 20.06.2026

To

The Chief General Manager
BSNL, Tamil Nadu Circle, Chennai

Subject: Request for Kind Intervention and Early Settlement of Long-Pending Executive Issues

Respected Sir,

On behalf of AIBSNLEA, Tamil Nadu Circle, we respectfully submit the following issues for your kind consideration and early redressal. We sincerely believe that your personal intervention will help resolve these genuine grievances and boost the morale of executives across the Circle.

1. First Long-Stay Transfer – 2023

The first long-stay intra-circle transfer of JTOs/SDEs was implemented during May 2023. However, a number of executives who had completed the prescribed tenure of **three years** and exercised their transfer options through the **Online Transfer Portal (OTP)** were not considered. Many eligible executives continue to remain at their present stations, causing hardship to them and their families. We request that all pending cases be reviewed and transfer orders issued by duly considering the options already submitted through OTP, with priority to those who have already completed the prescribed tenure.

2. EPF Higher Pension – Rejected Cases

Around **200 BSNL Direct Recruit employees** of Tamil Nadu Circle applied for **Higher Pension under EPS**, but their applications were rejected by EPFO due to non-submission of required records and documents from BSNL. Since the employees have already exercised their option and the rejection occurred for reasons beyond their control, we request the Circle Administration to nominate dedicated officers at Circle and BA levels to coordinate with EPFO, furnish all pending documents, and facilitate reconsideration of the rejected cases so that the affected employees receive their legitimate pensionary benefits.

3. Promotion of Shri S. Subramanian as AO (Regular)

Shri **S. Subramanian** was selected for promotion as **AO (Regular)** but could not assume charge due to disciplinary proceedings initiated following a third-party complaint. Subsequently, the penalty was reduced to "**Censure**", and the allegations were dismissed by the competent court. Despite the favourable developments, the promotion has not been implemented pending a revised order from Corporate Office. We request the Circle Office to forward a positive recommendation to BSNL Corporate Office for early issuance of the revised promotion order, enabling the officer to assume charge without further delay.



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4. JAO Regularisation – Implementation of CAT Chennai Judgment

The Hon'ble **CAT Chennai Bench**, in OA No. 310/00290/2017 filed by Shri **M. Sathish**, directed BSNL to create a **supernumerary JAO post** and accommodate the applicant, who had been reverted due to revised examination results despite no fault on his part. The Tribunal has specifically ordered completion of this exercise within the stipulated period. We request immediate action for implementation of the judgment to ensure compliance with the Tribunal's directions and provide justice to the affected employee.

5. LIC Superannuation Benefit (SAB) Reconciliation

Serious discrepancies have been noticed in the LIC Superannuation Pension accounts of **DR-JAOs of the 2018 Batch (2nd Merit List)**. Though BSNL contributions are correctly reflected in SAP records, the balances shown in the LIC portal are substantially lower. The discrepancy amounts to approximately **₹29,883** under one policy and **₹20,675** under another policy per employee on average. We request urgent intervention with BSNL Corporate Office and LIC authorities for reconciliation of contributions, correction of records, joint verification by concerned sections, and updation of actual balances in the LIC portal.

6. Confirmation Order of Mrs. Kumarimala, JAO

Mrs. **Kumarimala**, JAO (DR Batch 2018), presently working in **Nagercoil BA**, completed more than **five years of service** and became eligible for confirmation in **September 2023**. However, her confirmation order is still pending. The delay may adversely affect her service benefits, seniority, and future promotions. We request the Circle Administration to coordinate with her parent circle, Assam, and ensure expeditious issuance of her confirmation order.

7. Review of AO (Look-After) Arrangements

The existing **AO (Look-After)** arrangements were originally issued for **179 days**, but they continue without comprehensive review. Several JAOs of the **2016 batch** have been entrusted with AO responsibilities, while eligible and senior JAOs of the **2015 batch** remain unconsidered despite subsequently attaining eligibility. This has resulted in seniors working under juniors, affecting morale and fairness. We request immediate review of the existing arrangements, publication of an updated JAO gradation list, and reworking of AO (Look-After) assignments strictly based on seniority and eligibility.

8. Utilisation of Inspection Quarters and Staff Quarters

Several BSNL Staff Quarters and Inspection Quarters across Tamil Nadu Circle remain vacant and underutilised. Renovating and leasing suitable quarters to eligible Central Government/PSU employees can generate additional revenue for BSNL. Further, there is no dedicated Inspection Quarter facility at Chennai for TN Circle employees visiting on official duty. We request renovation



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and productive utilisation of vacant quarters and provision of Inspection Quarters at **BSNL Complex, Greams Road, Chennai** for official visitors.

9. Settlement of Indoor Medical Claims

A large number of indoor medical reimbursement claims are pending at BA and Circle Office levels. The delay in settlement is causing significant financial hardship to employees who have already incurred substantial medical expenses. We request issuance of necessary instructions for expedited processing and immediate release of pending medical reimbursement claims.

Sir, the above issues are of genuine concern to the affected executives and require sympathetic consideration. We humbly request your kind intervention and suitable directions to the concerned sections for their **early and amicable settlement**. Such action will go a long way in strengthening employee confidence and ensuring administrative justice.

With regards,

Yours Sincerely,

S.Prabhakaran,
Circle Secretary, AIBSNLEA
Tamilnadu Circle.